MINUTES OF THE REGULAR BOARD MEETING

DATE: Tuesday, April 28, 2026

TIME: 1700 hours

PLACE: Hybrid (HDH Boardroom/Virtual)

PRESENT: ***Voting Directors:*** Tina Shier (Chair), Pamela Matheson (First Vice Chair), Chris Prues (Treasurer), Don Butland, Leigh Butler, Réjane Dunn, Lorna Eadie Hocking, Cathy Lansink, Corwin Leifso, Terry Leis
Non-Voting Directors: Dana Howes (President and CEO), Saskia MacMillan (VP of Patient Care/CNE), Dr. Nick Abell (President of Medical Staff)
Invited Staff: Kim Mighton (Vice President of Finance & Operations), Victoria Cumming (Recording Secretary)

REGRETS: ***Voting Directors:*** Keith Hopkins (Second Vice Chair), Catherine McKay
Non-Voting Directors & Invited Staff: Dr. Randy Montag (Chief of Staff),

1. CALL TO ORDER

T. Shier called the meeting to order at 1700 hours.

2. LAND ACKNOWLEDGMENT

The Land Acknowledgement was spoken, honouring the Indigenous peoples and their ancestral connection to the land on which we gather.

3. APPROVAL OF AGENDA

Moved and Seconded
THAT the agenda be approved as presented.
MOTION CARRIED

4. DECLARATION OF ANY CONFLICT OF INTEREST

No conflicts were declared and the group was reminded to declare a conflict of interest should one arise.

5. MISSION, VISION, VALUES

The Board reviewed the Mission, Vision, and Values and were asked to keep them in mind throughout the meeting.

6. PRESENTATION: GREY-BRUCE ONTARIO HEALTH TEAM

L. Johnston, Executive Director for the Grey-Bruce Ontario Health Team (GB OHT), provided an overview of the GB OHT, including strategic priorities, regional partnerships, and progress related to Ontario's Primary Care Action Plan.

Discussion highlights included:

- An update on the use of Health Care Connect, noting improved system performance and more timely patient attachment.
- Information regarding recent regional funding initiatives that have supported expanded primary care capacity through the integration of nurse practitioners, with potential future opportunities to further increase patient attachment in Hanover.
- Clarification regarding the current number of Ontario Health Teams and the province having reached full capacity, with possible consolidation over time.

- An overview of how physician capacity is monitored and coordinated through Health Care Connect and ongoing engagement with physician groups.
- Broader system initiatives beyond physician attachment, including efforts to improve equity and access to palliative care for underserved populations through a navigator role embedded within Community Paramedicine.
- Discussion on key enablers supporting patient attachment and system capacity, including collaborative partnerships, targeted funding, and provincial programs supporting rural and internationally trained physicians.
- An overview of regional physician recruitment coordination through the Ontario Health Team and interest in continued information sharing.

L. Johnston left the meeting.

7. STRATEGIC MATTERS

7.1 Project Updates

D. Howes provided updates on several capital and operational projects currently underway.

- An update was provided on the Bone Mineral Density Program, with equipment ordered and a targeted operational launch anticipated in late fall 2026
- The Parking Lot Renovation project was reviewed, noting that the gate system has been ordered and construction is expected to begin shortly, supported by proactive communication planning.
- An updated was shared on the fluoroscopy equipment purchase, with the RFP process completed and negotiations underway through Mohawk Medbuy Corporation with implementation anticipated later in the year.

Discussion highlights included:

- Clarification regarding the contractors involved in the parking lot renovation and gate installation, as well as interim planning to maintain access during construction.
- General discussion regarding anticipated patient populations and service utilization for the Bone Mineral Density Program, with no concerns identified regarding duplication or regional capacity.
- An overview of the RFP process for fluoroscopy equipment, including site visits to vendor facilities and confirmation of the selected vendor.

8. OFFICER REPORTS

8.1 Board Chair Report

T. Shier provided a brief report including ongoing engagement with the President & CEO and Board-related activities during the month.

The Chair also advised that a resource guide on CEO succession planning from the Proximity Institute had been received and is available to Board members for reference.

8.2 President & CEO Report

D. Howes provided a report on the agenda that highlighted;

- Ongoing engagement with Project SEARCH, supporting inclusive employment opportunities and experiential learning within the hospital.
- Updates were provided on continued discussions with community partners, including Vanguard Pharmacy, to explore opportunities for collaboration and service alignment.
- Update on physician recruitment activities focused on sustaining clinical coverage and supporting future workforce needs.
- Ongoing strategic planning activities related to the Inter-Hospital Laboratory Partnership

were noted, with a focus on collaboration and service sustainability.
- Participation in regional and provincial health-system forums was highlighted in support of alignment with Ontario Health priorities

Discussion highlights included:
- An update on collaboration with Vanguard Pharmacy and connections facilitated through the Grey-Bruce Ontario Health Team for the rostering of patients on Health Care Connect.
- Clarification regarding the Inter-Hospital Laboratory Partnership, including high-level information on specimen flow and service coordination across partner sites.

9. BUSINESS/COMMITTEE MATTERS

9.1 Finance/Audit & Property Committee Report

C. Prues reported that the Finance/Audit & Property Committee met on April 23, 2026. The committee received an update from the Investment Advisor, received the Audit Planning Letter from MNP LLP and reviewed and approved the 2026-27 Operational Budget.

Key highlights included an overview of the planning process, noting that the planned audit approach remains largely consistent with prior years, with adjustments to materiality thresholds, and audit fees remain in line with the existing agreement. An update was also provided on investment performance, with confirmation that the asset mix and investment strategy remain unchanged and that the fund balance continues to support organizational priorities.

The forecasted financial outlook for 2025-26 fiscal year is expected to be close to breakeven, with a possible small surplus. Budget assumptions and external funding considerations were discussed, with an emphasis on continued fiscal stewardship, advocacy for appropriate funding, and maintaining a stable cash position.

Moved and Seconded
THAT the Board of Directors approve the 2026-27 Operational Budget as presented
MOTION CARRIED

9.2 Fiscal Advisory Committee (FAC) Report

There was nothing to report at this time.

9.3 By-Law Committee Report

C. Leifso presented the annual by-law review noting only minor grammatical changes were made in the documents included in the agenda.

(a) Corporate By-Laws
Moved and Seconded
THAT the Hanover & District Hospital Corporate By-Laws be approved as presented.
MOTION CARRIED

(b) Professional/Staff By-Laws
Moved and Seconded
THAT the Hanover & District Hospital Professional / Staff By-Laws be approved as presented.
MOTION CARRIED

9.4 Nominating Committee Report

There was nothing to report at this time. There is a meeting scheduled for May 7, 2026.

10. CONSENT AGENDA

Moved and Seconded

THAT the items on the consent agenda are approved as follows;

10.1 Open Board Session Minutes

(a) Regular Session - March 24, 2026

(b) Special Session – March 24, 2026

10.2 Board Committee Reports

(a) Finance/Audit and Property Committee Minutes – February 19, 2026

(b) Quality Governance & Risk Management Committee Minutes – March 24, 2026

(c) Medical Advisory Committee – February 5, 2026

(i) 2026-27 Physician Nomination List

10.3 Reports

(a) VP of Patient Care Services/CNE Report

(b) Finance and Property Report

(c) HDH Foundation Report

MOTION CARRIED

11. ROUND TABLE

C. Leifso – Positive feedback was shared regarding the overall agenda, with comments noting the volume of encouraging updates.

12. NEXT MEETING

Tuesday, May 26, 2026, at 5:00pm

13. COMPLETION OF BOARD MEETING EVALUATION

T. Shier reminded the group to complete the Board Meeting Evaluation.

14. ADJOURNMENT

The meeting adjourned at 1812 hours.

Tina Shier, Chair

Victoria Cumming, Recorder

Dana Howes, Secretary